

How to Use the EBC HRA

The EBC HRASM offsets high deductible payments with tax-free reimbursements. *Here's how it works:*

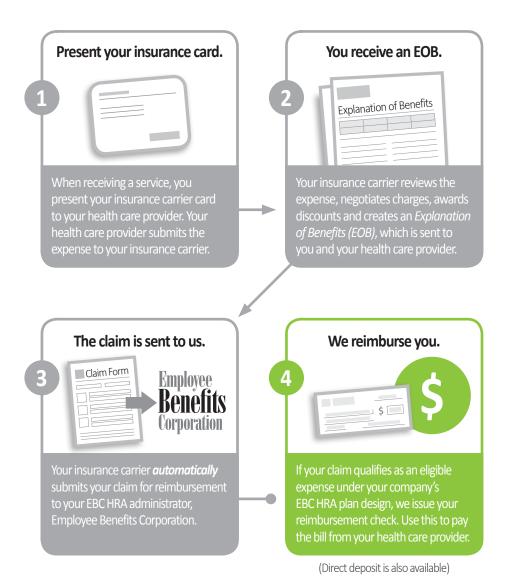
About the EBC HRA

The EBC HRA (Health Reimbursement Arrangement) is an IRS-approved health care benefit plan that allows your employer to reimburse you for your eligible deductible expenses, helping to soften the financial impact of today's commonly high deductibles. Your reimbursements from the FBC HRA are tax-free.

My Company Plan, which you have already received with your Summary Plan Description (SPD), details the deductible expenses that can be reimbursed through your EBC HRA.

Questions? | Contact us

If you have any questions, please email us at participantservices@ebcflex.com or call **800 346 2126.**





P: 800 346 2126 | 608 831 8445

F: 608 831 4790

P.O. Box 44347 Madison, WI 53744-4347 An employee-owned company

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